

HEAD COACH SENIOR FRENCH WOMEN'S TEAM



CONTEXT

The French Hockey Federation (FFH), headquartered in Colombes at the iconic stadium that hosted the Paris 2024 Olympic Games, represents 17,000 members across 130 clubs. To advance its sporting and political objectives, the FFH relies on the support of 13 regional leagues and 33 departmental committees. The Federation holds a formal agreement with the French Ministry of Sports to promote and organize the practice of field and indoor hockey and operates under a Performance Contract with the [National Sports Agency](#).

The FFH manages an annual budget of 2,5 million €, including approximately 300 000€ allocated to the French women's national team. The Federation's operations are supported by six permanent employees at its central office and a National Technical Director comprising 16 national technical staff members, complemented by contractors and temporary workers.

The Federation's governance includes an executive board of seven members, a broader management committee of around 20 members, and various commissions that convene periodically.

The French men's team currently holds the 17th position in the [international rankings](#). Recent achievements include : 2025 Nations Cup II champion, 2023 EuroHockey B champion, promotion to EuroHockey A 2025 and participation in the Paris 2024 Olympic Games.

The French team's multidisciplinary staff comprises 8 professionals, including technical coaches, a physical trainer, a manager, a video analyst, a mental performance coach, physiotherapists, and a medical doctor. Training is conducted at two national centers: [Sports center of Chatenay-Malabry](#) near Paris and the [Sports center of Wattignies](#) near Lille, which host 6–8 days of high-performance training each month.

PRIMARY PURPOSE OF THE POSITION :

The French Hockey Federation seeks a head coach to lead a staff project with support from an assistant or technical specialists. **The objective of preparing the team and performing at the next tournament : Nations Cup I 2026, World Cup 2026, EuroHockey A 2027 and Olympic Qualifying Tournament JO 2028**

THE HEAD-COACH WILL BE EXPECTED TO:

- Develop and implement a strategic plan to enhance the French a women's team's performance, in coordination with the performance manager, national technical director (DTN), and the federation's high-performance leadership.
- Create and execute a comprehensive and efficient training program that aligns with the team's objectives and available resources.
- Leverage data and analytics to design effective training plans and oversee their execution, working collaboratively with the DTN, performance manager, and relevant stakeholders.
- Manage and coordinate a multidisciplinary team of experts to optimize the team's performance, ensuring cohesion among staff members.
- with the performance manager, he identifies, develops and leads the group of players making up the circle of athletes of the women's team's program
- Train and leads all training sessions for the French Women's A team to develop individual and team performance :
 - Develops the team's technical and tactical skills, particularly in offensive animation
 - Develops the specific individual skills of each person in their position
 - Develops players identified to perform at senior international level
 - Develops understanding, confidence, cohesion and positive team spirit
 - Creates an environment that invites players and staff to excel and meet the highest international standards
 - Operates human management, incorporating preparation and mental health of athletes
- Is part of a sector project and takes into account the conditions for success of the different groups in the different reference competitions, in particular the U21/junior generation.
- Ensure the physical and mental well-being of athletes, upholding the values and ethical standards of the federation.
- Propose athlete selections for official competitions and manage the team during these events
- Establish a clear team identity with defined game principles, ensuring that players understand their roles, while promoting the ability to play creatively to adapt to opposing teams
- With the staff, manages the French team during official competitions
- Communicate effectively with all stakeholders, including staff, the federation, players, and external partners and attaches importance to interpersonal relationships within the France group :
 - Providing written reports on player development.
 - Offering regular feedback to players in the France Women's program.
 - Collaborating with the team manager to ensure continuity in planning and communication.
 - Maintaining connections with the head coach of the junior (U21) national teams.

ADDITIONAL MISSIONS

- Represent the Federation at official events and institutional meetings.
- Participate in seminars, training sessions, and meetings organized by the DTN or Federation.

QUALIFICATIONS AND EXPERIENCES

- Real experience as a coach at the international level.
- Proven track record of success in international and national hockey or demonstrable potential for high performance, with the ability to inspire, motivate, and implement effective strategies.
- Professional high-performance coaching certification or equivalent (e.g., FIH certification); eligibility to work in France.
- Expertise in hockey training methodologies and strategies at the international level.
- Capacity to integrate sports science, medicine, and technology into a high-performance program.
- Experience in managing performance plans within financial constraints.
- Proficiency in using advanced coaching software systems and sports data tools.
- Strong leadership skills with the ability to foster team cohesion and manage multidisciplinary staff.
- Excellent verbal and written communication skills.
- Adaptability, reliability, and a collaborative mindset.
- Availability for frequent travel, both domestically and internationally.
- Proficiency in French and English (minimum C2 level).
- Competency with office software.

CONTRACT

- Fixed-term service contract
- Contract possible with a club coaching activity according to some conditions
- Remuneration based on professional experience and results achieved.

APPLICATION PROCESS

- Submit a detailed cover letter and full resume via email to recrutementEDF@ffhockey.org with the subject line "Coaching French Women's senior Team."
- Application deadline: **1st August 2025**.
- Candidates may propose a staff project, including applications for assistants or technical specialists.
- Shortlisted candidates will be invited for an interview, and all applications will remain confidential.

CONDITIONS :

- Training facilities: Mainly, Wattignies (near Lille) or Chatenay-Malabry (near Paris)
- Start date: september 2025